

The Agile Manifesto Evolution

Accountable Awareness in all our actions

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| Individuals and interactions over processes and tools | Working solutions over comprehensive documentation |
| Customer collaboration over contract negotiation | Responding to change over following a plan |

The 12 Principles of Agile Solutions

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| 1. Our highest priority is to satisfy the customer through early and continuous delivery of valuable solutions. | 7. Tangible results are the primary measure of progress. |
| 2. Welcome changing requirements, even at advanced stages of the project. Agile processes harness change for the customer's competitive advantage. | 8. Agile processes promote sustainable progress. All stakeholders should be able to maintain a constant pace indefinitely. |
| 3. Deliver functional solutions frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale. | 9. Continuous attention to excellence and thoughtful design enhances agility. |
| 4. Business stakeholders and project teams must work together closely throughout the project. | 10. Simplicity—the art of maximizing the amount of work not done—is essential. |
| 5. Build projects around motivated individuals. Give them the environment and support they need and trust them to get the job done. | 11. The best solutions and strategies emerge from self-organizing teams. |
| 6. The most efficient and effective method of conveying information within a team is direct conversation. | 12. At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly. |

Defining Rules for Accountable Awareness

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| 1. Planet: We commit to protecting and preserving the planet by avoiding harm and contributing positively to the environment. | 2. Community of the Present: Our actions aim to do no harm to living beings and actively contribute to their well-being, including a responsible approach to artificial intelligence. |
| 3. Community of the Future: We act responsibly to secure a livable future, which includes the ethical integration and use of artificial intelligence. | 4. Outcome over Output: We measure our success not just by the quantity of what is achieved, but by the impact and long-term benefits of our work. Our goal is to create sustainable and meaningful outcomes that go beyond mere numbers. |
| 5. Conscience as a Regulative: Our conscience guides us to ethical action that both avoids harm and positively contributes to society. | 6. Balance: We strive for a balanced approach in everything we do. |